

Huron Perth & Area Primary Care Network (PCN)

Recruiting for the Clinical Leadership Council

We're building a stronger, unified voice for primary care in Huron & Perth, and that starts with a solid leadership foundation.

A **Primary Care Network (PCN)** is a collaborative structure that connects and supports primary care providers to improve patient outcomes and provider experience. It serves as a unified, regional voice for primary care, offering:

- Collaborative Space & Relationship-Building
- Quality Improvement & Digital Tools

COMING
SOON

Want to be part of the executive team that leads the PCN? The Clinical Leadership Council (CLC) will:

- ✓ Provide strategic and clinical guidance to the PCN and OHT.
- ✓ Advance local directives
- ✓ Lead clinical initiatives
- ✓ Ensure alignment with system goals and community health needs

Collaborate.
Influence change.
Represent your community.

Submit your Expression of Interest today.

**APPLY
NOW**

More information to come.

Questions? Email ohthpaoht.ca

Expressions of Interest Open for the Clinical Leadership Council

Lead the Future of Primary Care in Huron Perth and Area

Are you passionate about shaping the future of primary care? The Clinical Leadership Council (CLC) is seeking dynamic and visionary leaders to help drive system integration, equity, and innovation across the Huron Perth and Area OHT. Further details on this opportunity are included below.

If you're ready to collaborate, influence change, and represent your community, we invite you to submit your Expression of Interest today.

Primary Care Network (PCN)

The PCN is a collaborative network model uniting primary care clinicians and specialists across HPA. It aims to drive system integration, equitable resource allocation, and collaborative decision-making, with a primary care focus across local, regional, and provincial levels.

The PCN is voluntary opt-out network open to all Primary Care (PC) physicians, PC nurse practitioners, and Family Health Team (FHT) PC executive directors within HPA.

Clinical Leadership Council (CLC) Role

The CLC is the leadership body within the PCN and is comprised of elected leaders that:

- Provides strategic and clinical guidance to the PCN and the wider HPA-OHT.
- Advances local directives.
- Leads clinical initiatives.
- Ensures alignment with system goals and community health needs.

Vision

The Huron Perth and Area (HPA) PCN (including the CLC) will connect, integrate, and support primary care providers within HPA to improve the delivery and coordination of care for patients.

Time Commitment

CLC Meetings & Preparation

- The CLC will meet approximately every two months (excluding July/August), or as required for HPA-OHT work.
- Pre-read meeting packages will be distributed at least 7 days in advance of meetings to allow for review and preparation.

Working Groups

All CLC members will contribute to at least one Working Group. Working Groups will be task-specific, such as:

- Integrated Care Pathways and Transition Groups (e.g. Heart Function, Mental Health and Addictions, etc.)
- Digital Health
- Access, Attachment & Enablement
- Clinical Change Management
- Human Health Resource Wellness
- Communications

Composition

The CLC membership is comprised of elected representatives from within the Primary Care Network (PCN), including:

- 2 Family Physicians
- 2 PC Nurse Practitioners (NP)
- 1 Specialist Physician
- 1 Executive Director
- 2 Flexible Clinical Representatives (any physician or NP)

- 3 HPA-OHT Implementation Committee Representatives
- Patient advisors, as needed

* with geographical considerations

Remuneration

Eligible CLC roles may receive stipends or honoraria for time spent on approved activities in accordance with the CLC-endorsed remuneration principles.

Expressions of Interest

If you are interested in being a member of the CLC, please submit your expression of interest to ohr@hpaoht.ca by Friday, January 9, 2026.

Expressions of interest should include:

- A cover letter that clarifies your role within the Huron Perth and Area health sector, system level knowledge/expertise and the reason for your interest in a position on the CLC.
- Your current resume/CV.
- Contact information for any follow up.

Dr. Kim Gilmour and Dr. Shanil Narayan, Physician Leads, are available to answer any questions about this opportunity. To connect, please email ohr@hpaoht.ca.

Selection Criteria

The CLC will be elected by the PCN. To ensure that the CLC is composed of individuals who will drive the vision forward, some of the criteria used for selection will include:

Geographical Representation

Proportional/adequate representation for geography and potentially practice type (FHO/FHT/CHC).

Expertise and Experience

Demonstrated expertise is an asset but not required. Candidates must have a proven track record in their respective fields, whether as Physicians, Specialists, Nurse Practitioners, or Executive Directors.

Leadership Skills

Ideal candidates will possess strong leadership skills, including the ability to inspire and motivate others, manage projects effectively, and drive change.

Collaborative Spirit

The ability to work collaboratively with a diverse group of professionals is critical. Candidates must be able to engage with others, share knowledge, and contribute to the collective goals of the group.

Innovative Thinking

Demonstrate a forward-thinking mindset and the ability to propose and implement innovative solutions to enhance patient care are highly valued.