



Code of Conduct

Please note: The policy description, principles are harmonized across the Huron Perth & Area Ontario Health Team Accreditation Collaborative.

Policy

The Board of Directors is committed to ensuring it will maintain the highest standards of trust and integrity. A director maintains the interests of the corporation, foregoing personal interests and/or agendas.

The Code of Conduct applies to all directors, including ex officio directors, and non-board members of board committees. All directors and non-director board committee members will complete a declaration of commitment to, and compliance with, this Code of Conduct.

Purpose

Each Board of Directors will:

- Appropriately address conflicts of interest in a timely and effective manner.
- Protect and appropriately use their organizations assets.
- Maintain confidentiality of information obtained through board activities.
- Comply with any laws, rules, and regulations applicable to which their organization.
- Be obligated to report breaches of the code of conduct, unethical behaviour or illegal actions to the board of directors.
- Support other organizations and the healthcare system.

Principles

The Directors will:

- Uphold their fiduciary duty to the organization in accordance with federal and provincial regulations and legislation.

- Act in the best interests of the organization and avoid situations in which personal interest may conflict with their duties to the organization.
- Respect the confidentiality of issues of the organization.
- Respect the authority of the Chair and ensure mutual respect and courtesy.
- Support decisions made by a majority of the directors and speak with one voice.

HPA-OHT Accreditation organizations will include an organization-specific addendum to the harmonized policy to address their respective processes.